

Chapter 4

Measurement Scales and Questionnaires



Business Research Methods Verónica Rosendo Ríos Enrique Pérez del Campo Marketing Research *"It is a capital mistake to theorize before one has data. Insensibly one begins to twist facts to suit theories, instead of theories to suit facts"*

SIR ARTHUR CONAN DOYLE

Conan Doyle is most famous as the inventor of Sherlock Holmes, but he had a varied career as a writer, journalist and public figure.



CONTENTS

- THE MEASUREMENT SCALES
- SCALING TECHNIQUES
- THE QUESTIONNAIRE
- BASIC RULES FOR QUESTIONNAIRE ELABORATION

CHAPTER OBJECTIVES

After reading this chapter, you should he able to:

- ☆ Understand the difference between the different types of measurement scales.
- ☆ Understand the possible *scaling techniques*
- ☆ Understand the concepts of *reliability and validity* of questionnaires
- ☆ Know basic rules on *how to elaborate a questionnaire*.

•What is "Measurement"?:

-Assigning numbers or other symbols to characteristics or attributes of objects according to pre-specified rules.

<u>-We do not measure the object, but its</u> <u>characteristics or attributes.</u>

- -E.g. customer satisfaction
- -The properties of the attribute determine which levels of measurement are possible.

E.g. Gender



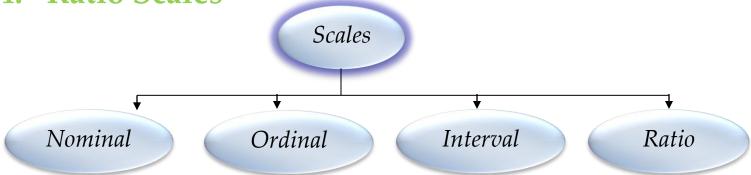
•What are "Scales of measurement"?:

-<u>Scaling</u> implies creating a <u>continuum</u> on which the objects that are being measured are placed.

E.g. customer satisfaction

1. Very satisfied 2. Satisfied 3. Very Unsatisfied

- <u>Four</u> main types of measurement scales:
 - 1. Nominal Scales
 - 2. Ordinal Scales
 - 3. Interval Scales
 - 4. Ratio Scales



Important: You must be aware of what kind of <u>statistical analysis</u> is possible with each scale type

MEASUREMENT SCALES

1. Nominal Scales

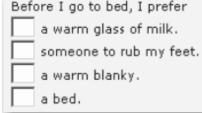


- -Numbers are assigned <u>arbitrarily</u> (with no order) to categories or individuals...
- -Strict <u>one to one correspondence</u> between the numbers and the objects
- -Used for : identification or/and classification
- -<u>Identification</u>: Typically used for identifying respondents, brands, objects... E.g. A person's ID number
- -<u>Classification</u>: E.g. 1 to man, 2 to women
- -Only a limited **statistics** possible (frequency counts) -There is <u>no ranking</u>

Rank Order MEASUREN

Before I go to bed, I prefer

2. Ordinal Scales



-<u>Ranking scale</u>: numbers are assigned to objects on the basis of some order and represent a relative standing or different position in that order. E.g. "greater than", "less than" judgments. -It indicates the relative position (more or less of an attribute) not the magnitude (how much more/less) E.g. Rank your favorite soft drink

-Typically used to measure opinions, perceptions... -Statistics: allow for example centiles, quartile, median, rank-order correlations...

MEASUREMENT SCALES

BU Bournemouth University

Age



Taste Test Experiment 23rd-16th February 2010

3. Interval Scales

Sample A

Please rate your taste perceptions by answering the following questions:

 Using a scale on 1-7 (1= Very Weak 7 = Very Strong) Please rate the strength of each of the following tastes:

a) Sweetness	'Very weak'	1	2	3	4	5	6	2	"Very Strong"
b) Bitterness	'Very weak'	1	2	3	4	5	6	7	"Very Strong"
c) Saltiness	'Very weak'	1	2	3	4	5	6	7	"Very Strong"
d) Sourness	'Very weak'	1	2	3	4	5	6	7	"Very Strong"
e) "Chocolateyness"	'Very weak'	1	2	3	4	5	6	7	"Very Strong"

Sample B

Please rate your taste perceptions by answering the following questions:

 Using a scale on 1-7 (1- Very Weak 7 - Very Strong) Please rate the strength of each of the following tastes:

a) Sweetness	'Very weak"	1	2	3.	4	5	6	7	"Very Strong"
b) Bitterness	'Very weak'	1	2	3	4	5	6	7	"Very Strong'
c) saltiness	'Very weak'	3	2	3	4	5	6	7	"Very Strong"
d) Sourness	'Very weak'	1	2	3	4	5	6	7	"Very Strong"
e) "Chocolateyness"	'Very weak'	1	2	3	4	5	6	7	'Very Strong'

3) Using a scale on 1-7 (1= Identic7 = Very Strong) Please rate the similarity in taste between sample A and B.

a) Similarity in taste	"Identical"	1	2	3	4	5	6	7	'Totally Different'

Thank you for your time, please collect your raffle ticket. Debriefing will be from 13:15 - 13:25 on Friday 26* February, in the School Halt. The prize raffle will be drawn at the end of a full debrief

3. Interval Scales

- -Numerical <u>equal distances in the scale represent equal</u> <u>distances in the attribute</u> or characteristics being measured.
 - E.g. consumer attitudes, preference...
- -Classify, assign values or scores, and rank
- -But: we <u>cannot compare the absolute magnitude</u> of numbers because the zero point is established arbitrarily. E.g. Colgate as "2" and as "4" could not be compared.
- -Statistics include: mean, standard deviation, correlations...

4. Ratio Scales

-<u>Have an absolute zero</u>: <u>allows comparisons of absolute</u> <u>magnitude of the numbers</u>.

MEASUREMENT SC

E.g. age (in years), height (in cms), weight (in kgs), money (in €)...

-It possesses all properties of the nominal, ordinal and interval and an absolute zero point.

-Therefore: we can <u>identify</u>, <u>classify</u>, <u>rank</u>, <u>and compare</u> intervals or differences. (4 is twice as much as 2).

-Statistics: all statistical techniques can be applied and therefore ratio scales should be used whenever possible.

MEASUREMENT SCALES



Nominal Scale

Which of the following drinks do you like? (Please check all that apply)

____Coke _____Pepsi _____Fanta _____Seven-up _____Acuarius



Ordinal Scale

Please rank the following drinks according to your likings, being 1 the most preferred drink and 5 the least preferred one.

Coke	Pepsi	Fanta	Seven-up	Acuarius
------	-------	-------	----------	----------

Interval Scale

Please in your opinion, indicate your level of liking for each of the following drinks (1=a lot; 5=nothing)

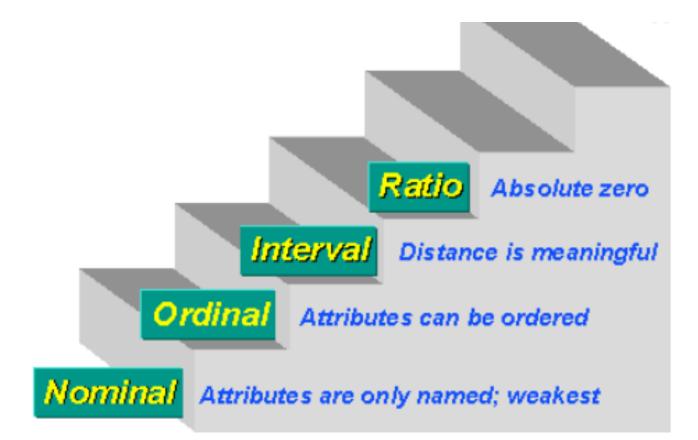
Coke	1	2	3	4	5
Pepsi	1	2	3	4	5
Fanta1	1	2	3	4	5
Seven-up	1	2	3	4	5
Acuarius	1	2	3	4	5

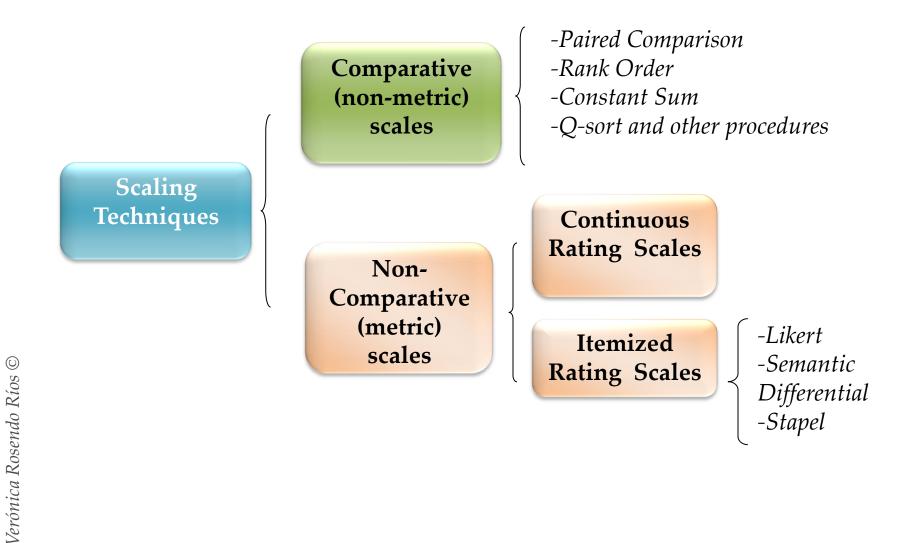
Ratio Scale

In the last month, how many 330ml cans of the following drinks have you consumed?

_____Coke _____Pepsi _____Fanta _____Seven-up _____Acuarius

MEASUREMENT SCALES





Comparative (non-metric) Scaling Techniques

	Comparative Scales	(non-metric scales)		
Types	Description	Example	Data obtained	Advisable when
Paired comparison	A respondent is presented with 2 objects and is asked to select one on the basis of a given criterion	E.g. Likes Signal more than Colgate	Ordinal	The objects are physical products
Rank order	Respondents are presented with several objects simultaneously and asked to rank them on the basis of a given criterion	E.g. Brands of soft drinks according to overall preference	Ordinal	Measuring preferences for brands and attributes
Constant sum	Consumers allocate a constant sum of units (points, Euros) among a set of stimulus objects on the basis of a given criterion	E.g. Please allocate 100 points in total to the following attributes of a hotel (cleanness, comfort, light, price) so that the points reflect the importance of the attribute for you.	Ordinal. (Sometimes treated as metric but with lack of generalizability)	Measuring preferences for attributes
Q-sort	Uses rank order procedures to sort objects based on similarity with respect to a given criterion.	E.g. Assign 60 objects in two different piles according to weight.		Discriminating among a large number of objects quickly

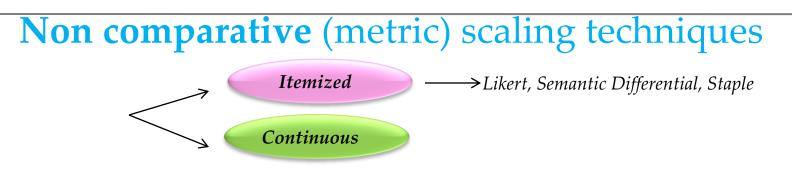
Non comparative (metric) scaling techniques



Continuous Scales

-Respondents rate objects placing a mark at the appropriate position on a line that goes from one extreme of the criterion to the other.

E.g. How would you rate Selfridges as a department store?											
Probably the wo	orst					•••••			•••••		Probably the best
	0	10	20	30	40	50	60	70	80	90	100



Itemized rating scales (graphic rating)

-Scales have a number of <u>brief descriptors</u> associated with each category.

Itemized rating scales (graphic rating) Likert Scale (or summated-rating scale)

-<u>Various degrees</u> of agreement are assigned scale values.

-A <u>total score</u> for each respondent can be calculated by <u>averaging</u> the scores across items.

-<u>Advantages</u>: easy to construct and administer, easy to understand, suitable for mail, telephone or personal interview.

-<u>Main disadvantage</u>: it takes longer to respond than other scales.

Please, indicate whether you agree or disagree with the following sentences, being 1 "strongly disagree" and 5 "strongly agree".

Strongly disagree Disagree Neutral Agree Strongly agree

٠	This hotel is comfortable	1	2	3	4	5
•	This hotel is clean	1	2	3	4	5
•	This hotel has a convenient location	1	2	3	4	5
1.	This hotel offers a good food service	1	2	3	4	5

Itemized rating scales (graphic rating)

Semantic Differential Scale

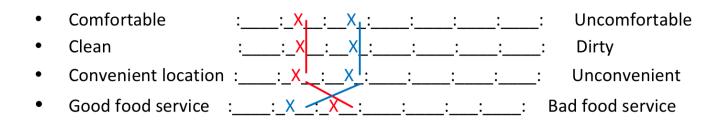
-Rating scale with end points associated with bipolar words or phrases.

-A total score for each respondent can be calculated by averaging the scores.

-<u>Advantages</u>: flexible and easy to use, and virtual presentation

-<u>Main disadvantage</u>: it takes longer to respond than other scales, not good for telephone.

Please, mark (X) the blank that best indicates how accurately one or the other adjective or phrase describes the characteristics of this hotel.



Itemized rating scales (graphic rating)

Staple scale

- -Not very much used.
- -Similar to semantic differential

-Main disadvantage: maybe difficult to understand by respondents.

Please, evaluate how accurately each word or phrase best describes the characteristics of this hotel. You should select and circle a negative number for phrases you do not think describe the hotel accurately, and a positive number for phrases you think describe the hotel accurately. The more accurately you think the phrases are, the larger the positive number you should choose.

+5	+5	+5	+5
+4	+4	+4	+4
+3	+3	+3	+3
+2	+2	+2	+2
+1	+1	+1	+1
Comfortable	Clean	Convenient location	Good food service
-1	-1	-1	-1
-1 -2	-1 -2	-1 -2	-1 -2
_	-	_	-
-2	-2	-2	-2

Other considerations in designing Itemized Rating Scales

- 1. Number of Scale positions
- 2. Balanced or unbalanced scales
- 3. Odd or even number of categories
- 4. Forced or non-forced choice
- 5. Verbal description
- 6. Physical form of the scale

Number of Scale positions How many response categories? (5 minimum) Things to take into account:

-The nature of the object itself.

-The mode of data collection.

-How the data will be analyzed and used: the size of the correlation coefficient is influenced by the number of scale categories.

2. Balanced or unbalanced scales

Equal number of positive and negative categories? Unbalanced scales: response categories unequal in number. Balanced scales: response categories equal in number. (If the distribution of responses is likely to be skewed, unbalanced scales may be used to reduce the effect)

3. Odd or even number of categories Middle position is neutral or impartial

Even number: forces the response

4. Forced or non-forced choice

Forced: a "no opinion" item eg. "do not know" or "not applicable" is not provided.

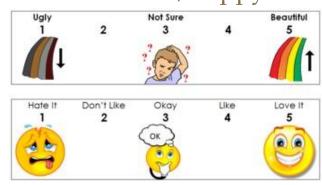
When? Some of the respondents may not have knowledge about the issue.

Risk: quick way to get through the questionnaire/ may distort results

5. Verbal description

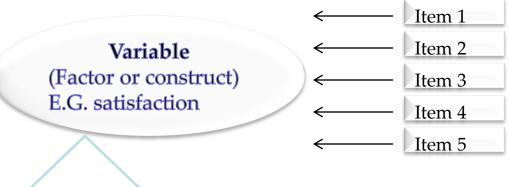
Scale categories may have:

- -verbal, numerical or even pictorial descriptions.
- -descriptors only at the extremes or on all part
- -<u>Strong or weak anchors (e.g. extremely agree)</u>. Risk: strong anchors may incline respondents to <u>avoid the far ends</u> and <u>produce peak</u> distributions but weak anchors may produce <u>flat distributions</u>.
- 6. Physical form of the scale
 - Vertical, horizontal, boxes, lines, continuums, happy faces...





Multi-item rating scales:



Object that cannot be directly observed

BUT

If it cannot be directly observed:

How can we be sure that we are measuring the variable correctly?

-Reliability (*a Cronbach, internal consistency, test-retest...*)

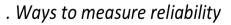
-*Validity* (Content, Construct, Nomological...)

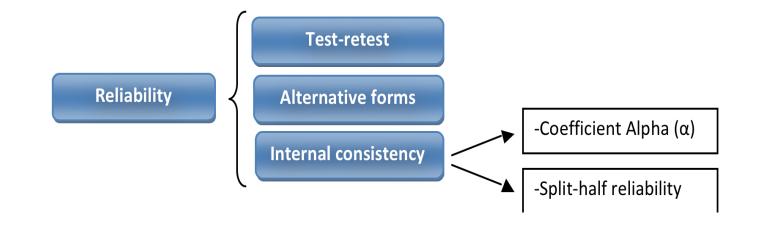
Reliability:

-Consistency

-Ability to obtain similar scores for the same object, trait, ... across time, evaluators,...

- -"Extent to which measures are free from random error"
- **-** *α* **Cronbach:** 0-1 (cut-off value of 0.7).





Reliability:

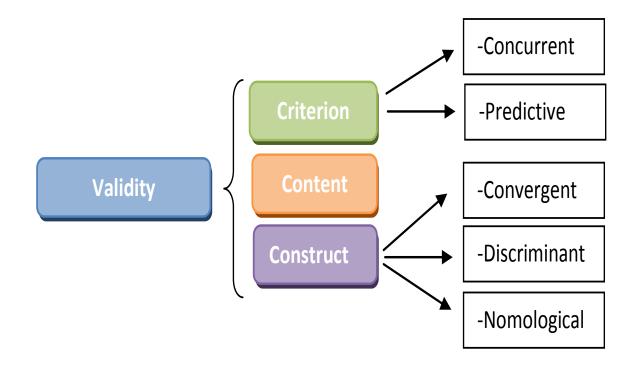
- -"Extent to which measures are free from random error"
- **-** *α* **Cronbach:** 0-1 (cut-off value of 0.7).

Alfa de Cronbach	N. de ítems	Factor 1 KMO		Prueba de Barllett					
0,936	4	% varianza:	χ² aprox. 671,517						
		84,175		gl. 6					
				Sig. ,000					
FSCALA IN	ICIAL PROPII	FSTA DF "SATISFAC	CIÓN"	FACTOR 1:					
	ESCALA INICIAL PROPUESTA DE "SATISFACCIÓN"								
S1. Nuestra elecció	on de trabajar	con este grupo de ir	ivestigación	0,769					
fue una decisión ac	ertada.								
S2. Estamos satisfe	echos con las	capacidades de este	grupo de	0,893					
investigación.	investigación.								
S3. En general, la r	S3. En general, la relación con ellos ha sido satisfactoria.								
S4. Creemos que h	S4. Creemos que hicimos lo correcto cuando decidimos trabajar								
con este grupo de i	S4. Creemos que hicimos lo correcto cuando decidimos trabajar0,867con este grupo de investigación.0,867								

A Scale has Validity when:

-It accurately assesses what it was intended to assess.

Types of validity:



Validity:

★ Content validity

-Subjective evaluation.

-Do scale items cover the entire domain of the construct?

-Review theoretical backgrounds to check the construct or variable includes all **<u>dimensions</u>**.

★ Criterion validity

<u>-Relationships with other constructs</u> that should theoretically exist are evident.

-Concurrent: data on the scale and on the criterion are taken at the same time.

-Predictive: data on the scale is collected at one time, and data on the criterion variables is collected at future times. (e.g. Attitude towards soft drinks)

Validity:

★ Construct validity

- Convergent validity

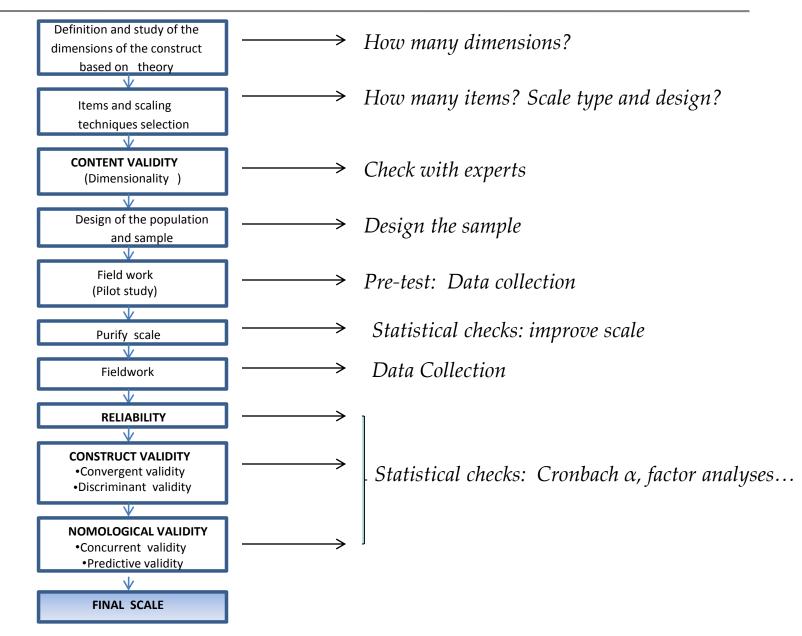
Extent to which the scale correlates positively with <u>other measures</u> <u>of the same construct.</u>

- Discriminant validity

Extent to which the scale does not correlate with other construct from which it is not supposed to correlate.

- Nomological validity

Correlations between constructs as predicted by the theory



CHAPTER 4. Measurement Scales and Questionnaires

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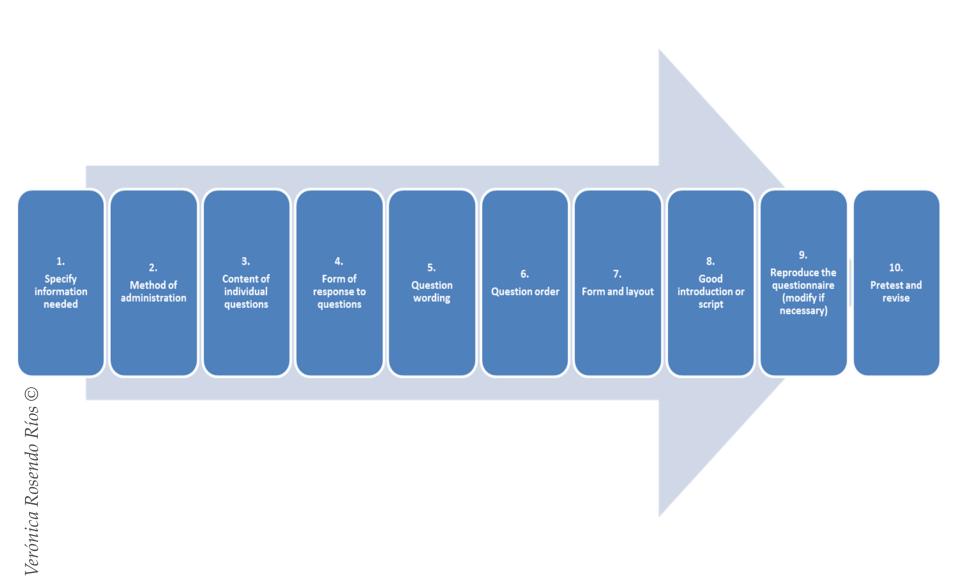
- THE MEASUREMENT SCALES
- SCALING TECHNIQUES
- THE QUESTIONNAIRE
- BASIC RULES FOR QUESTIONNAIRE ELABORATION

Questionnaire

Set of written or verbal questions that the respondent should answer.

- ***** 3 main objectives:
 - 1. Translate the information needed in a set of questions.
 - 2. Motivating and encouraging for the respondent
 - 3. Minimize response error

BASIC RULES FOR QUESTIONNAIRE ELABORATION



Specify the information needed
 Questions have to align with hypotheses

2. Determine methods of administration
Type of interviewing method will influence

-type of questions, wording, and all further steps.
E.g.

- ✓ Personal interviews: lengthy, complex...are ok
- ✓ Telephone: short
- ✓ Self administered: detailed

3. Determine content of individual questions

3 main things to consider:

- 1. No extra questions
- 2. Avoid double-barrelled questions
- 3. Topics:

-they *know* (filter questions e.g. do you know product X?)

-they *can remember* (associated cues, e.g. which of these brands of perfume do you remember watching last night on TV?)

-they can *phrase* (providing aids, e.g. maps, descriptions, pictures...)

- 4. Determine structure and form of response: *question types*
- Open-ended (unstructured): the answer is open
 -For Factual information
 There is a correct answer. E.g.How old are you?
 -To uncover motivations, feelings and attitudes.
 Mainly used for exploratory research.



Personal or Telephone Interviews

What toppings, if any, do you usually add to a pizza other than cheese when ordering a pizza for yourself from Pizza Hut? (Interviewer: Record all mentioned toppings in the space provided below. Make sure you probe for specifics and clarity of responses.)

or

What toppings, if any, do you usually add to a pizza other than cheese when ordering a pizza for yourself from Pizza Hut? (Interviewer: DO NOT read the listed toppings; just record the toppings by checking the box next to the mentioned toppings below. Make sure you probe for specifics and clarity of responses.)

tanty of response

anchovies

black olives

□ green peppers

□ hot peppers

pepperoni

- bacon
 extra cheese
 - ground beef
 - mushrooms

sausage

- □ barbecue beef
- green olives
- 🗅 ham
- onions

some other topping: _____

Self-Administered Survey (Online or Offline)

In the space provided below, please write the types of toppings, if any, that you usually add to a pizza other than cheese when ordering a pizza for yourself from Pizza Hut. (Please indicate as many toppings as apply.)



Source: Hair et al. (2006)

- **4.** *Determine structure and form of response: question types*
- ☆Closed-ended (structured): respondent chooses answer from a list of possible ones, using fixed scales.
- Response categories must be *exhaustive* (all possible responses should be included in the alternative options)
- Response categories must be *mutually exclusive*
- The researcher has to *control response order bias*. The recommended procedure for dealing with this type of bias is the *split-ballot technique*, where response options are re-ordered or randomized to create different versions of the survey. E.g. each response category will appear in each position (first, middle, last) about equally across the sample.

4. Determine structure and form of response: question types

- ☆Closed-ended (structured)
- **Three main types:**
- 1. Multiple choice questions
 - Researcher has to avoid order or position bias.
 - **Disadvantage:** need more time than unstructured questions to design, exploratory research may be needed to know the alternatives, bias response.

Example: Structured Interview

Personal Interview (HAND RESPONDENT CARD.) Please look at this card and tell me the letters that indicate what toppings, if any, you usually add to a pizza other than cheese when ordering a pizza for yourself from Pizza Hut. (Interviewer: Record all mentioned toppings by circling the letters below, and make sure you probe for any other toppings.) [a] anchovies [b] bacon [c] barbecue beef [d] black olives [e] extra cheese [f] green olives [h] green peppers [i] ground beef [j] ham [k] hot peppers [1] mushrooms [m] onions [n] pepperoni [o] sausage [p] some other topping: **Telephone Interview (Traditional or Computer Assisted)** I'm going to read you a list of pizza toppings. As I read each one, please tell me whether or not that topping is one that you usually add to a pizza when ordering a pizza for yourself from Pizza Hut. (Interviewer: Read each topping category slowly and record all mentioned toppings by circling their corresponding letter below, and make sure you probe for any other toppings.) [a] anchovies [b] bacon [c] barbecue beef [d] black olives [e] extra cheese [f] green olives [i] ground beef [i] ham [h] green peppers [k] hot peppers [l] mushrooms [m] onions [n] pepperoni [o] sausage [p] some other topping: Self-Administered Survey (Online or Offline) Among the pizza toppings listed below, what toppings, if any, do you usually add to a pizza other than cheese when ordering a pizza for yourself from Pizza Hut? (Please check as many boxes as apply.) anchovies □ bacon barbecue beef black olives extra cheese green olives □ green peppers ground beef □ ham □ hot peppers mushrooms onions pepperoni □ sausage □ some other topping:

Source: Hair et al. (2006)

- **4.** Determine structure and form of response: question types
- ☆Closed-ended (structured)
- **Three main types:**
- 2. Dichotomous questions : 2 alternatives.
 - *Researcher has to decide whether to include a neutral alternative.*
 - Forces response?
- 3. Scales



5. Determine question wording

Phrasing of the questions:

-Define the issue

-Use ordinary simple words

"Occasionally, sometimes, regularly, often..."

-Avoid leading or biasing questions

"Do you agree with the Pediatric Association"

-Avoid implicit alternatives

Do you prefer eating out or at home on hollidays?

- -Avoid asssumed consequences
 - Are you in favor of increasing public prices on education?

-Avoid generalizations and estimates

How many times did you go to refill your car at the petrol station last year?

-Avoid double-barreled questions

Do you think this hotel is comfortable and clean?

-Use positive and negative statements (dual statements)

Recode (or reverse code) negative statements

6. Determine question order

-Opening question

Interesting (respondents may stop their cooperation)

-Type of information

"Fannel approach..."

-Effect on subsequent questions

Funnel approach/ Flowerpot approach may reduce the tendency towards question order bias...."

overall loyalty → customer loyalty towards product → product features **Flowerpot Approach**

Specific framework—for integrating sets of question/scale measurements into a logical, smooth-flowing questionnaire

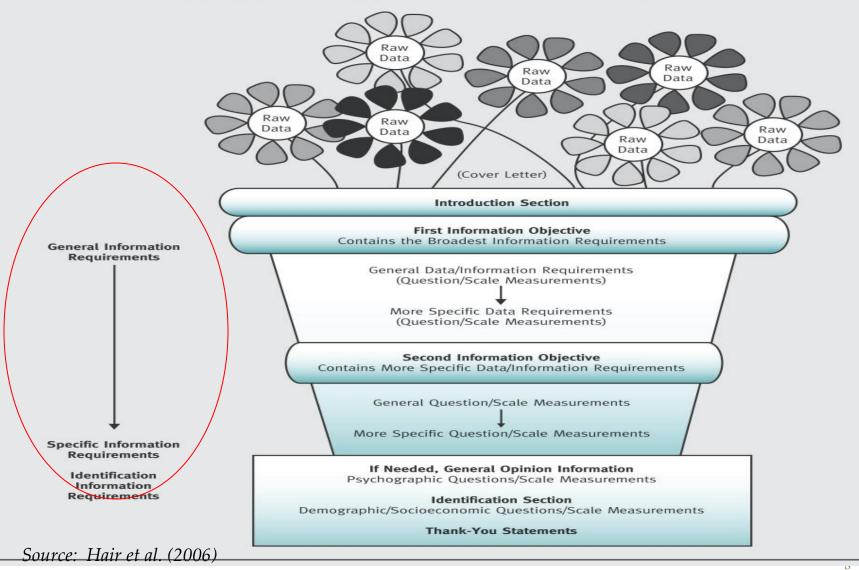
-Difficult or sensitive questions at the end

increases cooperation

Flowerpot Approach

This diagram illustrates the overall flowerpot design of a questionnaire that fits a research survey that has two defined information objectives and calls for an identification base that contains both psychographic and demographic-socioeconomic traits about the respondent.

-ch



7. Determine form and layout

It is important for response rate:

-Hints:

-Try to keep it short: The shorter the survey, the larger the response rates

-Split into sections

-Simple and clear instructions

8. *Develop a good introduction or script* It is important for response rate:

-Cover letter or e-mail message:

-Who you are

-Why you are contacting them

-Your request for their help in providing information

-How long it will take

-Resonses will be anonymous (aggregated) or confidential (if this is true)

-Any incentives they may receive for participating

9. Reproduce the questionnaire

It is important for response rate:

-Hints:

-Try to use high quality paper

-Do not split questions or tables into different pages

-If it is more than one page long, try to present it in a booklet rather than a number of clipped or stappled pages

-Avoid tendency to crowd questions together to make it look shorter. Little blank spaces between questions should be placed as close to the questions as possible.

-The questionnaire should be easy to read and answer.

10. *Pre-test questionnaire and revise if necessary* It is important for response rate:

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-Conduct a pilot study
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-Similar respondents

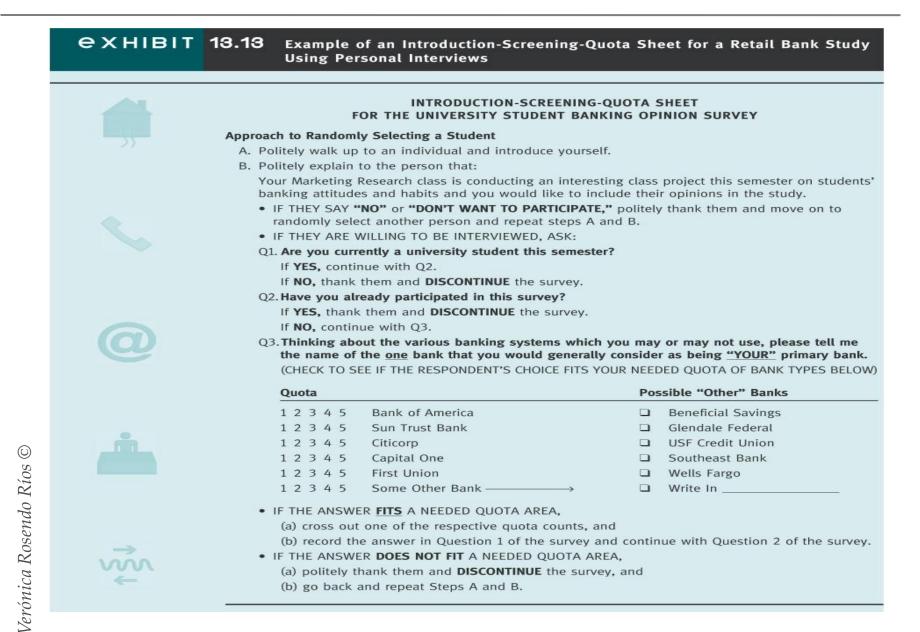
-Two pre-tests are recommended:

-Personal interview questionnaire pre-test

-Second pre-test with the chosen method of administration

-How many people? Minimum of 5 in the interview and 10/30 in the second pretest

-Data collection should <u>never</u> start until the questionnaire has been pretested.



Marketing Research

EXHIBIT 13.14 Example of the Question/Scale Format and Rating Card Used in Collecting Raw Data in a Retail Banking Survey

RATING CARD A (IMPORTANCE SCALE FOR Q2)

Rating Numbers	Description Extremely Important Consideration to Me					
6						
5	Definitely Important Consideration to Me					
4	Generally Important Consideration to Me					
3	Somewhat Important Consideration to Me					
2	Only Slightly Important Consideration to Me					
1	Not At All Important Consideration to Me					

Q2 Let's begin. I am going to read to you some bank features which may or may not have been important to you in selecting "YOUR" bank.

Using this rating card **(HAND RESPONDENT RATING CARD A)**, please tell me the number that best describes how important you feel the bank feature was to you in helping select "YOUR" bank.

To what extent was **(READ FIRST FEATURE)** an important consideration to you in selecting "YOUR" bank?

(INTERVIEWER: MAKE SURE YOU READ AND RECORD THE ANSWER FOR ALL LISTED FEATURES)

Rating Number	Features	Rating Number	Features		
	Convenience of branch locations		Competitive minimum service charges		
	Flexibility of banking hours		Free checking availability		
	Friendly/courteous bank personnel		Interest rates on saving type accounts		
	No minimum balance requirement		Competitive interest rates on loans		
	Availability of credit card services		Credibility of the bank's reputation		
	Availability of ATM services		Bank's promotional advertisements		

(UPON COMPLETION TAKE BACK RATING CARD A)

CXHIBIT 13.15 An Example of an Interviewer's Call Record Sheet

Interviewer Code Number		Date	Date	Date	Date	Date	Date	Date
076		_10/11	10/13	10/16	10/18	10/19	10/20	10/2
Total Contact Attempts		_20_	22	_24_		_14_	20	8
Number of initial attempts		8	_12_	_10_	_8_		14_	4
Number of callbacks			_10_	_14_	_10_	_2	_6	4
Fotal Number of Noncontacts		4	_2	_5_		_6	_2_	_2
No answer			<u></u>	_1_	<u> </u>		<u> </u>	
Reached a recording		2		_1_		3		_1
Wrong phone number			_1_			_1_		
Phone no longer in service		_1_		3			_1_	_1
Specific person not available						_2_		
Other reasons			_1_				_1_	
Total Number of Actual Contacts		4	_10_	5	8	6	12	2
Number of Completed Interviews		4_	8	5	6	_3_	_2	2
Bank of America		_2_	_1_		_1_	_1_	<u> </u>	
Sun Trust Bank			_2	_1_	_2_			
Citicorp		_1	_1	_2_			_1_	
Capital One		_1_	_1_		_3_			
First Union			3			_1_		_1
Other Banks		. <u> </u>		_2_		_1_	_1_	1
Contacts per Completed Interview		_1_	1.25	_1_	1.3	_2	6	0
Number of Terminated Interviews			2	_0_	2	3	10_	0
Screening ineligibility		· · · · · ·			<u></u>	_1	_2_	
Refused participation					_1_		_1_	
Respondent break-off			_1_		_1_			
Quota requirement filled						3		
Language/hearing problems			_1_					
Some other reason								
Interviewing hours		4_	4	4	_5	4	4	4
Training hours	2							
Travel hours	4.5							
Mileage to interviewing center	35							

Source: Hair et al. (2006)

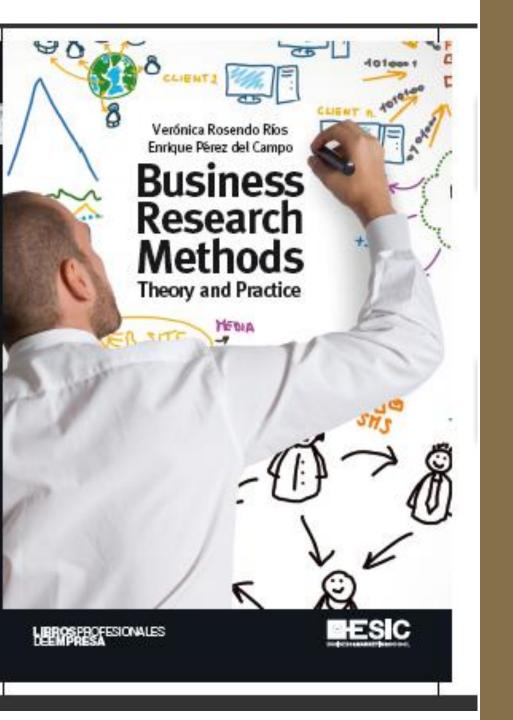
CHAPTER OBJECTIVES

After reading this chapter, you should he able to:

- ☆ Understand the difference between the different types of measurement scales.
- ☆ Understand the possible *scaling techniques*
- ☆ Understand the concepts of *reliability and validity* of questionnaires
- ☆ Know basic rules on *how to elaborate a questionnaire*.

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Chapter 4

Measurement Scales and Questionnaires

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